MIGRATION RESEARCH CATALOGUE

UNDERSTANDING AND TACKLING MIGRATION – PROMOTING INTEGRATION CONTRIBUTIONS TO EUROPEAN RESEARCH AND POLICY MAKING
MIGRATION RESEARCH
CATALOGUE / MAY 2016

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creoDK is the joint Brussels-based EU research office of the University of Copenhagen, Technical University of Denmark, Copenhagen Business School and the Capital Region of Denmark. creoDK represents the interests of its four partners in the European Research Area.

THE CAPITAL REGION OF DENMARK
The Capital Region of Denmark provides health care and regional development for 1.75 million people and employs around 4,000 active researchers. With eight hospitals and more than 60% of all clinical research activity nationwide, the region is by far the largest clinical research and innovation environment in Denmark.

TECHNICAL UNIVERSITY OF DENMARK, DTU
DTU, a leading university focused on engineering sciences and technology, has 19 departments carrying out research and is renowned for its business-oriented approach and vast experience in cooperating with industry. DTU has 5,700 employees, 3,200 of them faculty, and a student population of nearly 10,000, including almost 2,000 international MSc students.

UNIVERSITY OF COPENHAGEN, UCPH
UCPH, Denmark’s largest university, has extensive research programmes on the Arctic. Research at its more than 100 departments, research centres and museums covers disciplines as diverse as anthropology and quantum physics. UCPH has 40,000 students, 10% of whom are international, in addition to 5,600 faculty.

COPENHAGEN BUSINESS SCHOOL, CBS
CBS is, by national and international standards, an excellent university with a distinctive business profile. Established in 1917, CBS is one of the largest business schools in Europe and has more than 600 full-time researchers, 600 administrative staff and well over 19,000 students, 2,900 of whom are international students from all over the world. CBS’ research profile covers broad subject areas within the social sciences and humanities.
During the course of 2015 the issue of refugees and migrants became a very real political issue and reached the EU political agenda at the highest level.

EU Commissioner for Science, Research and Innovation Carlos Moedas, quickly realized the necessity for forthcoming policy making to draw on research-based evidence. Therefore, DG Research and Innovation has taken initiatives to develop an overview of previous and ongoing EU-funded projects that address various aspects of migration and that could contribute to policy development at EU and national level. Additionally, the conference “Understanding and Tackling Migration” was organized to present existing evidence and identify gaps for future research. In addition to EU-funded research projects, much research has been undertaken at national and regional level.

creoDK – Capital Region Denmark EU Office in Brussels represents the University of Copenhagen, Technical University of Denmark, Copenhagen Business School and the Capital Region of Denmark.

With the aim of contributing to the European policy and research agenda in the field of migration, the four partners compiled inputs and thematic areas from the research communities. This is supported by information about key scientific profiles keen to contribute their knowledge and evidence to European policy making and future research or coordination projects addressing different aspects of migration.

Based on ongoing research in the creoDK partner institutions, we have identified three main headlines that are structuring this catalogue:

1. Understanding and addressing the drivers of migration
2. Tackling migration – ensuring stability and security
3. Promoting integration.

Under each headline this catalogue seeks to describe the issue at stake and identify potentials and gaps to be addressed by future research. Additionally, we have collected a number of academic profiles who from different perspectives can contribute with knowledge, inputs, networks and resources to explore and further develop the thematic areas as well as international research projects addressing these areas.
The drivers of migration include issues such as social and political instability, conflicts and warfare, economic insecurity, poverty, lack of education and employment opportunities, effects of climate change leading to e.g. lack of water resources, food insecurity, desertification and drought. Despite potential benefits from migration European societies are also faced with citizens’ reactions against migration.1 To effectively address the background of migration there is a need for an in-depth understanding of the factors and dynamics that drive migration towards the European Union.

**POLITICAL STUDIES OF MIGRANT HOME COUNTRIES**

Political and societal institutions, democratic development and other national level factors are among the factors that affect individual decision to migrate. Preventing massive inflows of migrants to Europe will in the long term depend on in-depth studies of the institutional set-up and dynamics, poverty and economic instability in countries that produce high and increasing numbers of migrants. Peace and conflict studies as well as studies on criminal formation should shed light on critical events that may develop into chronic conditions that can further drive migration. In-depth analyses of the situation and its evolutions should be the basis for developing evidence-based interventions that address the roots of migration.

**INFORMATION FORMATION AND DIFFUSION**

There is a need for an improved understanding of how information about migration routes, destinations, obstacles and other elements form and diffuse among crowds of migrants and potential migrants and how this leads or mis-leads decisions to flee or migrate. Sources of information may be human traffickers diffusing false information in order to promote their business or migrants already arrived to certain destinations that diffuse sugar-coated information thereby wanting to confirm their own choice of migrating. Attempts to understand the diffusion and sources of information among (economic) migrants should inspire new more intelligent and effective strategies that could influence the decision of migrants, e.g. leading them to seek alternatives to migration or change their expectations to the opportunities and reality they are faced with at various destinations. In particular the role of mobile devices, communication technologies and social media should be investigated. Projects should collect new data on information formation and diffusion, possibly enabling the use of big data analytics to establish information patterns.

**LITERATURE AND MIGRANT NARRATIVES**

Literature provides a source for exploring and understanding the context and backgrounds for migration. Literature written by migrants and refugees in their original as well as new European language is a rich source for reflections and provides qualitative and nuanced images of the migrant experiences. Therefore, the personal narrative incorporated in literature is an important tool for reflections for the receiving community as well as the migrants themselves. Literature studies can provide a deeper knowledge and understanding of why migrants decide to move to Europe, their hopes, dreams, disappointments and coping strategies.

**OVERVIEW OF EXPERTS IN THE AREA OF UNDERSTANDING AND ADDRESSING THE DRIVERS OF MIGRATION**

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Henrik Vigh</td>
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<td>Pia Schwarz Lausten</td>
<td>Faculty of Humanities, University of Copenhagen</td>
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1 Strategic Foresight – Towards the Third Strategic Programme of Horizon 2020, European Commission, 2015
TACKLING MIGRATION – ENSURING STABILITY AND SECURITY

The external borders of the EU are faced with a pressure of illegal migrants that during the past few years have been increasingly difficult to tackle legally, politically and regarding the organization of humanitarian aid, asylum seeking and other institutional challenges.

CONTROLLING THE EXTERNAL BORDERS OF THE EU

The main goals of controlling the external borders of the European Union are to prevent irregular migrants from crossing the borders and, at the same time, granting individuals in need of international protection access to the EU territory. The European Union is currently experiencing a crisis at its external borders as crowds of migrants are spanning national, regional and continental borders. It has provoked considerations regarding changes of the existing legislation on external border control and a new proposal is on the table to establish a European Border and Coast Guard. Furthermore, questions are raised concerning undocumented migration and transnational criminal flows into and within Europe. Research is needed to look at the present border control system and its functioning. It embraces border control and asylum legislation. Research should contribute to identify shortcomings and if needed suggest potential changes that would improve the efficiency of the system with respect to asylum as well as undocumented migration and prevention of criminal flows. The potentials of biometrics as a tool to strengthen border control and to improve surveillance of migrants in Europe as well as its limitations should be explored. Since the policy area of asylum and border control is an area of shared competence any research concerning this policy area should be addressed both at EU and Member State level. In particular investigations should take place in Member States which are controlling the external borders.

MANAGING REFUGEE SETTLEMENTS

Due to the massive inflow of migrants during the past one to two years refugee settlements including the organisation and management of refugee camps in European regions where migrants arrive have been increasingly challenging. It has direct consequences for e.g. the health of migrants, access to food, clean water and sanitation. Research should analyse and monitor the management of refugee settlement including camps and contribute to explore new options for responding to and managing future humanitarian crises in the European Union.
European countries are faced with significant challenges of integrating migrants and previous generations of immigrants into their societies. Cultural and religious differences between migrants and the population of the receiving community and within different groups of migrants play a role as well as language barriers, values, beliefs, social practices, education and skills, health status and access to health and other societal institutions. Promoting and improving the integration of migrants in European societies require critical assessment of the resources and needs among migrants including language acquisition, education and skills and health status. In-depth understanding of social change processes related to the influx of migrants is essential to adapt institutions and workplaces to an increasingly diverse population.

Cross-country comparative studies taking into account national and historical traditions, policies, practices and trends can help identify immigration and welfare policies and also best practices in relation to asylum and family reunification that may promote health, ease access to employment and socio-economic equity as well as ensuring social cohesion, societal stability and safety. Such research should deliver new evidence and thereby inspire European and national policy development and implementation among practitioners.

**LANGUAGE RESOURCES AMONG MIGRATION**

The massive influx of migrants creates new situations among societal institutions where mastery of the national language(s) or a global language such as English cannot be taken for granted. The lack of common linguistic resources within a population affects the contact and communication between citizens and core societal institutions such as health care providers, education institutions, courts, workplaces and media. Research could contribute to methodological development encouraging a solid mapping of language resource composition in specific regions and an overview of challenges related to increasing multilingualism in Europe. Best practices in facilitating communication between societal institutions and individuals should be identified inspiring practices in other contexts thereby supporting societal institutions in developing and testing new ways of communicating with and handling diverse groups of citizens. Additionally, learning the national languages of receiving countries is a prerequisite for successful integration for adults as well as for children. Evidence based language courses and teaching materials should be developed to support language acquisition. In addition, the potential of workplace related language learning should be explored drawing on experiences with language policies for multilingual workplaces.

**SOCIAL COHESION**

The currently low levels of integration implies concerns that strong cultural and social diversity will drive down social cohesion leading to parallel societies, social marginalization, crime including hate crime and terrorism, extremism and xenophobia. Increasing diversity may challenge the impression of shared identity which is a prerequisite for trust and solidarity fostering and maintaining social cohesion and the solidarity that underpins European welfare states. Therefore, research should support the improved understanding of the impact of various forms of diversity on social cohesion and the importance of shared identities for social cohesion. Such research should look into measures that can promote and maintain social cohesion while being compatible with basic requirements of freedom and justice in liberal democratic societies. Social marginalization and lack of political integration seem to be closely related to hate crimes and terrorism in the form of violent intolerance that holds the potential for creating social instability and tensions within social groups. In relation to legal practices hate crimes and terrorism are dealt with in similar ways. However, there has been little systematic investigation of the precise socio-logical, legal and conceptual relationship between hate crimes and terrorism. Research at European level should look into the relationship between hate crime and terrorism and shed light on how these phenomena are dealt with in different European settings legally, in policing, monitoring activities and
preemptive measures. Legislation, policy development and practical implementation takes place in an interaction between international standards, EU level decision making and national decision making.

LITERATURE AND COMMUNICATION SUPPORTING INTEGRATION

In order to support social integration documentation of the ambitions and hopes that drive migration as well as experiences among migrants can improve and deepen the understanding of the migrant situation among the receiving communities will promote integration and work against xenophobia. Literature provides a source for exploring and understanding the context and backgrounds for migration. Literature written by migrants and refugees in their original as well as new European language is a rich source for reflections and provides qualitative and nuanced images of the migrant experiences. The use of literature and personal narratives also hold a potential to bring in new innovative methods to improve integration processes and develop didactic materials aimed at educating migrants as well as the population of the receiving communities. Additionally, there is a need to increase the knowledge base about the effectiveness of traditional face-to-face interaction and communication and exploring opportunities and effectiveness related to new social media, electronic tools and devices in promoting successful integration could also provide an important knowledge base as would a deeper understanding of the effectiveness of traditional face-to-face interaction and communication.

ACCESS TO EDUCATION EMPLOYMENT AND RECOGNITION OF COMPETENCES

Access to jobs and income are critical success factors for integration of migrants, social and economic sustainability and employment may also benefit the health status of citizens. The impact of migration on the labour markets in different European countries should be analysed carefully in order to provide inputs for policy and legal development with regard to unemployment benefits, job quality, working conditions and security as well as how it affects the European welfare states. Research should explore new ideas and methods developing more inclusive labour markets through policy and legal instruments as well as diversity management tools for workplaces that can help tackling cultural differences. A systematic study of the refugees’ skills and qualifications as well as of the efforts of governments to test and recognise them is also needed. The recognition of qualifications is vital for improving the migrants’ access to the labour market and to higher education institutions. A better understanding of the refugees’ educational profile will also provide the basis for developing education and training programmes helping them to compensate for skill shortcomings.

HEALTH STATUS OF MIGRANTS AND ACCESS TO HEALTH CARE

Previous and current influx of migrants and refugees in Europe creates new forms of challenges regarding health, access to institutions and services such as health care, education, employment and social cohesion in European countries. More research is needed about the patterns and composition of demand for health care services among migrants and refugees as well as on health development and processes of integration over time. It is not well documented to what extent education, attachment to the labor market, language skills and acculturation affect the health of migrants. Furthermore, there is no evidence on the effects of health status on the potential for successful integration of migrants in European countries. The effect of the initial asylum and family reunification processes on the attachment to the labor market and thereby socio-economic performance of immigrants as well as the effects on physical and mental health are other under-researched issues.

In the area of health status and access to health among migrants there is a need for larger research initiatives that provide longitudinal data on the trajectories of health and integration among migrants characterized by different countries of birth, ethnicities, socio-economic background and formal basis for residence.

INCLUSIVE CITIES

Concerns about integrating a diverse population increasingly dominate political debate in European cities. Fears of overloaded welfare systems, anxieties about eroded democratic practices, and uneasiness for the introduction of Muslim customs are an expression of the new challenges facing Europe. As a response, in the last two decades, many state-driven initiatives have been implemented for the socioeconomic inclusion of migrants. And yet, in Scandinavia, studies show
the persistence of differentials in employment and school performance for residents of foreign background living in stigmatised and marginalised city suburbs. These are signs that current rationalities and practices for the local government of a diverse population need to be reconsidered. Meanwhile, an increasing number of social entrepreneurial collaborations between public, private and civil society organizations are introducing new rationalities and experimenting with bottom-up practices for making our cities more inclusive. Some examples include the introduction of microloans for microenterprise to work with socioeconomic vulnerable city residents, the development of sharing practices in marginalised neighbourhoods, the collective production of public art and recycling infrastructure and the co-production of food in the peripheries of cities. Organised as social entrepreneurial collaborations between citizens and other relevant city actors, these initiatives are offering new ways for organizing inclusive cities and for re-imagining what it means to be a member of the city. Research should further develop the evidence, demonstrate and pave the way for effective implementation of the potential role that socio-entrepreneurial collaborations can play in developing inclusive city practices.

**MONITORING AND EVALUATION OF INTEGRATION POLICIES**

New methodologies and tools could be explored and demonstrated to analyse and improve the monitoring of existing policy and legal interventions that are designed to promote integration. Different institutional, cultural and historical settings should be taken into account ensuring flexible and adaptable design of tools.

**OVERVIEW OF EXPERTS IN THE AREA OF PROMOTING INTEGRATION**

- **Professor Allan Krasnik**, Faculty of Health and Medical Sciences, University of Copenhagen
- **Professor Anne Holmen**, Faculty of Humanities, University of Copenhagen  
- **Associate Professor, Birgitte Schepelern Johansen**, Faculty of Humanities, University of Copenhagen  
- **Associate Professor, Birthe Larsen**, Copenhagen Business School  
- **Associate Professor Caroline de la Porte**, Copenhagen Business School
- **PhD Charlotte Øhrstrøm**, Faculty of Humanities, University of Copenhagen  
- **Associate Professor DorteLensmann**, Copenhagen Business School
- **Professor (mso), PhD Ester Barinaga**, Copenhagen Business School
- **Assistant Professor Eva Hartmann**, Copenhagen Business School
- **Professor Jakob Roland Munch**, Faculty of Social Sciences, University of Copenhagen
- **Associate Professor Janine Leschke**, Copenhagen Business School
- **Associate professor Jessica Carlsson Lohmann**, Capital Region of Denmark
- **Professor Karen Fog Olwig**, Faculty of Social Sciences, University of Copenhagen
- **Postdoc Lotte Holck**, Copenhagen Business School
- **Associate Professor Marie Nørredam**, Faculty of Health and Medical Sciences, University of Copenhagen
- **Research Associate, PhD Marta Kirilova**, Faculty of Humanities, University of Copenhagen
- **Associate Professor Martha Sif Karrebaek**, Faculty of Humanities, University of Copenhagen
- **Professor, PhD, LL.D, Mette Hartlev**, Faculty of Law, University of Copenhagen
- **Assistant Professor Minna Paunova**, Copenhagen Business School
- **Professor Nils Holtug**, Centre for Advanced Migration Studies, University of Copenhagen
- **Peter Birkelund Andersen**, Faculty of Humanities, University of Copenhagen
- **Associate Professor Pia Schwarz Lausten**, Faculty of Humanities, University of Copenhagen
- **Associate Professor Sara Louise Muhr**, Copenhagen Business School
- **Postdoc Silvia Adamo**, Faculty of Law, University of Copenhagen
- **Associate Professor Sine Nørholm Just**, Copenhagen Business School
- **Associate Professor Stefan Schwarzkopf**, Copenhagen Business School
- **Associate Professor, Director, PhD Søren Kaj Andersen**, Employment Relations Research Centre, University of Copenhagen
- **Professor Timon Beyes**, Copenhagen Business School
- **Professor, PhD Ulla Neergaard**, Faculty of Law, University of Copenhagen
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

Allan Krasnik’s scientific expertise is health services research with special attention to prevention, health care innovations and reforms and their effect on social and ethnic equity in health care access and health outcomes. He has taken a special interest in migrant health and has initiated as well as participated in many national and international studies on inequalities in health care access and utilization and outcomes in terms of health perceptions, health behaviour and health status. He was the main actor in the establishment of the Research Centre for Migration, Ethnicity and Health (MESU) in Copenhagen which is one of the largest research groups in the field of migrant health and has attracted around DKK 60 million for various research projects. He is also president of the EUPHA section on Migrant and Ethnic Minority Health and has through the network access to over 1000 European migrant health researchers. He has collaborated with many international research institutions including Edinburgh Ethnicity and Health Research Group, University of Edinburgh (Raj Bhopal), University of Amsterdam, AMC (Karien Stronks), University of Bielefeld (Oliver Razum), Lund University (Per Olof Östergren), University of Gothenburg (Henry Ascher), Karolinska Institutet and the Centre for Health Equity Studies (Anders Hjern), The Norwegian Centre for Minority Health Research (Bernadette Kumar), Andalusian School of Public Health University of Granada (Carlos Artundo) and London School of Hygiene & Tropical Medicine (Ellen Nolte).

THREE MOST RECENT/RELEVANT PROJECTS

- Coming of Age in Exile (CAGE) – Health and Socio-Economic Inequities in Young Refugees in the Nordic Welfare Societies www.cage.ku.dk
- Supporting health coordination, assessments, planning, access to health care and capacity building in EU Member States under particular migratory pressure (SH-CAPAC) http://www.easp.es/sh-capac/
- Towards Sustainable Healthy Lifestyles Interventions for Migrants www.SULIM.ku.dk

THREE MOST RECENT/RELEVANT PUBLICATIONS


KEY MEMBERS OF MY RESEARCH GROUP

Associate professor Marie Norredam, http://research.ku.dk/search/?pure=en%2Fpersons%2F121670
Associate professor Signe Smith Jervelund, http://research.ku.dk/search/?pure=en%2Fpersons%2F205391
Associate professor Morten Skovdal, http://research.ku.dk/search/?pure=en%2Fpersons%2F469293

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

He can contribute with knowledge of migrant and ethnic minority health, and has access to the following resources in the Department of Public Health and MESU: Networks, Researchers, Communication infrastructure e.g. newsletters and a web platform, research support, expertise in organising seminars and PhD courses.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

Associate professor, PhD in public international law – with a particular focus on security issues. Within my overall field of research – general public international law – I focus on aspects of national and international security. Before I entered academia, I worked within the Ministry of Interior on asylum-related issues and did extensive research on those parts of international human rights law that is of most relevance to the rights and obligations of migrants and asylum seekers.

Aside from my academic research profile, I am an experienced author of policy-oriented reports and analysis for national think tanks within the field of law, strategy and national security. I have an extensive network in the international relations and foreign policy field.

My publications are available on the Faculty website: http://jura.ku.dk/cilcc/staff/?pure=en/persons/112083

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

My knowledge and expertise within general public international law means that I can contribute with an international legal perspective on most of the issues in relation to migration issues. First of all, since I have written extensively on issues related to the use of force and the regulation of domestic turmoil and armed conflict I will be able to contribute to research that focus on the situation in the states from where most refugees/migrants leave for Europe. Secondly, I can also contribute to a much needed focus on the extent to which the laws and institutions within Europe is able to cope and/or adapt to the existing pressure from migrants and refugees.

While much of the existing research is aimed at determining if and when migrants and asylum seekers fulfil existing legal criteria for protection under international law, there is an urgent need for research on how the rule sets and legal institutions can be adapted in light of the current challenges. One of my on-going research projects examines the extent to which state parties can opt in and out of their treaty-based obligations, including their obligations under human rights and refugee law. Is it possible, for example, for a state to withdraw from its treaty-based obligations with the sole purpose of re-entering the relevant treaty with a (new) reservation?
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My previous research has mainly been in the fields of multilingualism in education, including bilingualism and Danish as a second language. I have access to the following unique resources: A research base with teams of applied linguists and language teachers who are familiar with adult language learning across several languages. I have in the past collaborated mainly with Nordic colleagues (Network on parallel language use at Nordic universities, Noria-net, NOS-H research project, LUND-Copenhagen network, Vigdis Finnbogadottir Centre for World Languages), but in recent years also with colleagues from language centres across universities in Europe (LSE, Maastricht, Groningen, Torino, Vienna, Madrid), Canada (North Western Ontario) and the US (Yale and Columbia).

THREE MOST RELEVANT PROJECTS

• Cultural heritage and “Bildung” in globalized societies. On languages, school subjects and equity in education under change. (Supported by the Danish Research Council) (2008-2012)
• Language learning in the work place (funded by LO and EU’s Social Fond) (2001-04)
• Nordic study on Immigrant languages in the Nordic countries (1989-93) (funded by NOS-H).

THREE MOST RECENT/RELEVANT PUBLICATIONS

• Møller, Janus Spindler, Jørgensen, Jens Normann & Holmen, Anne (2014): Polylinguistic development among Turkish speakers in a Danish primary school : - a critical view on the fourth grade slump. International Journal of Bilingual Education and Bilingualism, vol 17, 1, 32-54.

KEY MEMBERS OF MY RESEARCH GROUP

Marta Kirilova, post doc (language and culture in job interviews)
Charlotte Øhrstrøm, PhD (listening comprehension in Danish L2)
Katja Årosin Laursen, MA (needs analysis among students).

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

I can contribute with my knowledge of second language acquisition and workplace-related language learning and have access to the following resources: Centre of Internationalisation and Parallel Language Use at University of Copenhagen. I can see how my research and experience would contribute to identify language resources among new citizens, develop viable communicative practices between social institutions and citizens and establish new learning arenas concerning Danish.
ASSOCIATE PROFESSOR
BIRGITTE SCHEPELERN JOHANSEN

Faculty of Humanities, University of Copenhagen
My email  bjohansen@hum.ku.dk

PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My previous research has mainly been in the fields of i) integration of minorities, especially religious minorities, in European societies, ii) secularization and social conflict, and iii) xenophobia, hate crimes and anti-hate crime policies.

I have access to the following unique resources: A large network of non-academic actors working with hate crimes (police, CSOs, IGOs).

I HAVE IN THE PAST COLLABORATED WITH:

• Pew Research
• Open Society Foundation
• European Agency for Fundamental Rights
• OSCE.

THREE MOST RECENT/RELEVANT PROJECTS

• Hating Hate Crime: The Role of Emotions in Minority Policy Work, 2011 - 2016
• Polling Muslims, 2010 - 2012
• The Logic of Separation, 2006 - 2010.

THREE MOST RECENT/RELEVANT PUBLICATIONS

• Hate, Politics, Law, (eds. with Thomas Brudholm), Oxford University Press, forthcoming 2016
• Hate as Political Outcast, Journal of European Ethnology 2015

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

I can contribute with my knowledge on xenophobia and hate crimes, cultural and religious integration, inter-group hostilities, minority-majority relations, and the governance of ethnic and religious differences. I have access to a large international network on hate crimes and anti-discrimination work (academic as well as non-academic), a broad academic network on integration and minority issues.

I can see how my research and experience would contribute to identify how we understand better the challenges of and political responses to bias-motivated (e.g. racist, xenophobic, anti-Semitic, homophobic etc.) violence and criminality. The role it plays in creating social tensions and especially how it connects with the migration (of people, values and conflicts).
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
My previous research has mainly been in the fields of Labour Economics, immigration, Search and Matching models, and education.

I have access to the unique and detailed Danish Register data for the full population including immigrants and firms. Three additional data sources are particularly useful for new original and highly relevant migration related research: 1) Survey data on expats related to their choice of coming and staying in Denmark 2) Survey data on negative attitudes towards immigrants and 3) Detailed information about contacts with the health care sector.

I have in the past in this area collaborated with and are collaborating with Lisbeth la Cour (Copenhagen Business School), Gisela Waisman (Sulcis, Stockholm University), Sofie Bødker (CEPR, Copenhagen Business School), Patrick Bennett (Copenhagen Business School) and Sanne Hiller (University of Bochum).

THREE MOST RECENT/RELEVANT PROJECTS
• Paper with Patrick Bennett, Lisbeth la Cour, and Gisela Waisman on Negative Attitudes, Network and Education. We examine theoretically and empirically whether negative attitudes towards immigrants as well as networking may be important for immigrants’ educational level.
• Project with Sanne Hiller and Lisbeth la Cour on the health effects on immigrants from a negative shock in their home country, as this potentially affects relatives and friends.
• Project with Sofie Bødker on what affects expats’ choice of coming to and/or staying in Denmark.

THREE MOST RECENT/RELEVANT PUBLICATIONS

KEY MEMBERS OF MY RESEARCH GROUP
Philip Rosenbaum, PhD student, Copenhagen Business School and assistant professor Herdis Steingrimsdottir, Copenhagen Business School.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
I can contribute with my knowledge of theoretical and empirical labour and macroeconomics in area of migration in the areas of:
• Migration of non-EU residents within the EU/Schengen area.
• Health aspects in relation to migrants and refugees, e.g. access to health care and health threats.
• Integration, e.g. tackling immigration including socio-economic and cultural challenges.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My research focuses on comparative welfare state and labour market reform, the Nordic welfare model, the Europeanisation of welfare states, and EU governance in public policy. I have focused on the development of law and policy related to labour markets at EU and member state levels, especially regarding patterns of inclusion/exclusion, upskilling and social investment/active labor market policies. I am also interested in the interaction between EU and national politics through institutional-types of analysis. This is particularly relevant given the current problems in the development of an EU-wide solution to border control and not least, a European quota system for refugees. I have also done research on how media frames EU policy in Member States. I do focused structured in-depth case studies and comparative studies.

I have extensive European research networks in social policy analysis and European/EU political science, where I am member or chair of various international research networks. In addition, I have good connections with European Institutions as well as wide networks with European stakeholder organisations, such as the European Trade Union Institute and the European Social Observatory, which are highly relevant with respect to migration.

THREE MOST RECENT/RELEVANT PUBLICATIONS


POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

I can contribute with my knowledge of labour market policy at EU level as well as across the Member states of the EU, particularly the politics of this and inclusion/exclusion from labour market policies. I have analysed national and EU policy and politics, as well as EU law [including ECJ case law] from an institutional perspective.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My previous research has mainly been in the fields of adult second language (L2) learning of Danish, primarily motivation and listening comprehension, with the purpose of gaining more in-depth and nuanced understanding of what influences adult L2 learning and use outside the language classroom. I have through my PhD project on international employees’ understanding of Danish gained access to international companies and employees in Denmark, such as IBM Denmark.

I was employed at University College Copenhagen (UCC) while writing my PhD thesis, where I worked in the department for Danish as a second language which provides courses and guidance for teachers, schools and other institutions in relation to Danish as L2 for adults as well as children, and my PhD project was developed in close contact with the Ministry of Education, which provides guidelines and rules for state funded Danish courses. I worked at IA Sprog from 2008-2010 teaching Danish to immigrants and I currently teach several classes on the Master in Danish as a Second Language at The University of Copenhagen for language teachers.

MOST RECENT/RELEVANT PROJECTS AND PUBLICATIONS

• L2 listening at work. A qualitative study of international employees’ experiences with understanding Danish (2016), PhD thesis, Faculty of Humanities, University of Copenhagen

• “I was less scared to bungy jump than to speak this language” A qualitative investigation of adult learners’ motivation for learning Danish (2010), Københaverstudier i tosprogethed, bind 52, Københavns Universitet (Master Thesis, 2010, in Danish).

KEY MEMBERS OF MY RESEARCH GROUP

Anne Holmen, (University of Copenhagen), Marta Kirilova (University of Copenhagen) and Merike Jürna (Tartu University).

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

I can contribute with my knowledge of adult L2 learning, L2 listening, stately funded language courses in Denmark, language use at the workplace, international employees, language learning and globalization, and have access to the following resources: Centre for Internationalization and Parallel Language use (UCPH), Department of Nordic Studies (UCPH), SIA network [Language at International Workplaces] (University of Roskilde, CBS, UCPH), UCC. I have access to international researchers within the small research area of L2 listening as well as to researchers working with language at work from Stockholm, Jyväskylä, and Toronto.

My research and experience can contribute to identifying how we develop better language courses for adult language learners of Danish as well as other languages; understanding communicative practices at workplaces as well as to the discussion and development of language policies for multilingual workplaces; developing language teaching materials for specific purposes and understanding individual learning processes.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My research is based in the fields of anthropological linguistics and qualitative sociolinguistics. The focus of my current research is multilingualism in the workplace, including language practices in transnational workplaces, language socialization among international employees, and social categorisation and social exclusion in the context of linguistic diversity. I have access to a large national and international network of researchers working with multilingual workplaces, including immigrant workers, e.g. the LINGCORP (Language and Interaction in the Globalized Corporation) research group, scholars at MultiLing, Oslo, the Language in the Workplace Project, Wellington, New Zealand and the European Network for Soft Skills in the Workplace.

THREE MOST RELEVANT PROJECTS

• Language practices and inclusion in transnational blue-collar workplaces (2016-2019)
• Language and Interaction in the Globalized Corporation (funded by The Danish Council for Independent Research | Humanities) (2011-2016)
• English as a corporate language. Language choice and language ideologies in an international company in Denmark (2006-2011).

THREE MOST RECENT/RELEVANT PUBLICATIONS


POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

I can contribute with my knowledge of processes of inclusion and exclusion in multilingual workplaces, including an understanding of language socialisation and identity construction in the transnational workplace. My research and experience would contribute to identifying language resources among immigrants, understanding communicative practices in multilingual workplaces as well as to the development and implementation of language policies for multilingual workplaces.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My current research focuses on methods, tools and concepts to work for making our cities more ethnically inclusive and socially cohesive. Among these, I have studied the use of micro-finance in Sweden to work with long-term unemployed women of immigrant background, as well as the use of participatory community-based processes to engage residents in marginalised (and stigmatized) neighbourhoods and change negative perceptions of those neighbourhoods and their residents.

Previously, I researched on the role played by the ethnic boundary in shaping the information society at large and the socio-economic development of technology intense regions in particular.

Within these topics, I have collaborated with the Stockholm School of Economics, the Royal Institute of Technology, a variety of Savings Banks, microfinance institutions, and non-profit organizations. Today I also collaborate with Gothenburg University, Chalmers University (Sweden) and Robert B. Zajonc Institute for Social Studies, University of Warsaw. To work with some of these issues, in 2010, I founded Förorten i Centrum, a social venture based in Stockholm that works with migrant communities, www.forortenicentrum.org

THREE MOST RECENT/RELEVANT PROJECTS

• The use of local currencies to engage vulnerable (and stigmatised) city-dwellers in economic activity.
• The introduction of microfinance in Sweden to work with long-term unemployed immigrant women.
• The use of community-based art processes to work with marginalised (immigrant) communities.

THREE MOST RECENT/RELEVANT PUBLICATIONS


KEY MEMBERS OF MY RESEARCH GROUP

María José Zapata Campos, Jenny Stenberg, Anna Domarozka, Filip Wijkström.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

Knowledge of methods and tools to work with integrating an increasingly diverse population (microfinance and community economy practices to other community-based processes). Network of non-profit organisations and social ventures working with integration as well as of researchers in the Stockholm School of Economics, Södertorn University, Gothenburg University.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My previous research has mainly been in the fields of skill policies, global labour market, cross-border mobility of skilled labour, recognition of higher education qualifications at global and European level. Currently, I conduct a research on the role of multinational companies in coordinating internationally vocational education and training (VET) and continuing education and training (CTE).

NETWORKS, CONTACTS

• European network of researchers in the field of higher education and vocational education and training
• European associations such as the European University Association (EUA) and the NARIC network (vital for the dissemination of the questionnaires)
• UNESCO and the International Labour Organisations (ILO).

PAST COLLABORATION

• Sue Wright, Professor of Educational anthropology, at the Danish University of Education
• Susan Robertson, Professor of Sociology of Education, University of Bristol
• Gita Steiner-Khamsi, Professor of Education, Columbia University and the Graduate Institute in Geneva
• Philipp Gonon, Professor of Vocational Education, University of Zurich
• Poul F. Kjaer, MSO Professor, leader of the ERC funded project ITEPE, Copenhagen Business School.

THREE MOST RECENT/RELEVANT PROJECTS

• ERC project: the skill policies of multinational company in Europe
• Enhancing international portability of skills and qualifications (funded by the ILO)
• The UNESCO recognition regime in the sphere of higher education.

FOUR MOST RECENT/RELEVANT PUBLICATIONS


POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

I can contribute with my expertise on the recognition of qualifications, international labour market, international skill policy and have access to the resources of the Department on Business and Politics and the Copenhagen Business School. Furthermore, I can build on a broad network closely related to previous collaborations (see above) and to international organisations such as UNESCO and the ILO, for which I have worked as a consultant.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My previous research has mainly been in the fields of peace and conflict studies, migration theory, and ethno-graphic criminology. I have a unique insight by having done long-term fieldwork with militias, paramilitaries, criminal formations, and undocumented migrants inside and outside of Europe. This line of research has granted me a range of collaborative partners. I have been a visiting scholar and held visiting professorships in ISCTE, Lisbon; EHESS, Paris, All Souls College, Oxford University, and Queens University Belfast. I have in the past collaborated with Nordic Africa Institute, Uppsala University; Melbourne University; Saint Andrews, as well as a range of organisations and INGOs such as RCT - the Research Centre for Torture Victims, Save the Child, and UNICEF.

THREE MOST RECENT/RELEVANT PROJECTS

- Nordic Comparison of Civil Wars. Partner with Oslo University and the Centre of Advanced Studies, Oslo, Norway. The Norwegian Research Council.

THREE MOST RECENT/RELEVANT PUBLICATIONS


KEY MEMBERS OF MY RESEARCH GROUP

Postdoc Hans Lucht, Danish Institute of International Studies
PhD Line Richter, Department of Anthropology, University of Copenhagen
Postdoc Anja Simonsen, Department of Anthropology, University of Copenhagen.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

The longitudinal nature of my research in conflict areas has allowed me to clarify the ways that critical events may turn into chronic conditions. I have illuminated some of the ways that warfare intersect with criminal flows, as well as how it connects to illicit or illegal flows of people and goods. It has equally led to a more comparative focus on radicalisation and mobilisation processes.

- Migration of non-EU residents in to and within the EU/Schengen area
- Security and justice – internally in the European Union, e.g. radicalisation and terrorism, external security. E.g. how conflicts outside the EU affect security in the EU, and EU role in tackling conflicts.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My previous research has mainly been in the fields of Labour Economics, Migration Studies and International Trade. My access to unique resources includes membership of the leading European labour and migration network of economists, IZA and unique detailed Danish register data for the full population including migrants. Three additional data sources merged to these data are particularly useful for new original and highly relevant migration related research: 1) Data on residence permits for refugees and other immigrants 2) Norwegian register data merged to the Danish data, which allows me to track migrants across borders between these two countries, and 3) Detailed information about contacts with the health care sector in Denmark [e.g. hospitalizations, doctoral visits, prescription and drug consumption]. I have collaborated with Prof David Hummels (Purdue Univ.), Prof Chong Xiang (Purdue Univ.), Associate Prof Georg Schaur (Univ. of Tennessee) and Prof Holger Görg (Univ. of Kiel) among others. In addition the following research collaborations are ongoing/planned: Prof Oddbjørn Raam (Univ. of Oslo), Prof Bernt Bratsberg (Univ. of Oslo), Associate Prof Andreas Moxnes (Univ. of Oslo) and Prof Giovanni Peri (Univ. of California, Davis).

THREE MOST RECENT/RELEVANT PROJECTS
- In a project [joint with Prof. Nikolaj Malchow-Møller and Prof. Jan Rose Skaksen] I examined how the recent enlargement of the EU with Eastern European countries affected the Danish economy and in particular how native workers adjusted in terms of earnings and employment.
- In an ongoing joint project [with Prof. Chong Xiang and Associate Prof. Andreas Moxnes] I study how linked Danish and Norwegian register data can be used to address novel questions about how globalization and trade between Danish and Norwegian firms workers depending on their skills and tasks carried out.
- Another ongoing project [joint with Prof David Hummels and Prof. Chong Xiang] examines how globalization impacts on the health of workers in the Danish labour market. We find that more intense work pressure leads to adverse health outcomes such as workplace injuries, stress and depression.

THREE MOST RECENT/RELEVANT PUBLICATIONS

KEY MEMBERS OF MY RESEARCH GROUP
- Mette Foged, Post Doc, Department of Economics, University of Copenhagen, and IZA Research Fellow
- Ferran Elias Moreno, Assistant Professor, Department of Economics, University of Copenhagen.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
- Migration of non-EU residents within the EU/Schengen area
- Health aspects in relation to migrants and refugees, e.g. access to health care and health threats
- Integration, e.g. tackling immigration including socio-economic and cultural challenges.
ASSOCIATE PROFESSOR
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PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My previous research has mainly been in the fields of labour market and welfare state policies with a focus on European cross-country comparison. Recurrent areas in my research are non-standard employment and labour market segmentation, labour market reforms in particular with regard to unemployment benefits, job quality and working conditions, impacts of the economic crisis on labour market outcomes, youth labour market transitions, social policies and gender.

I have been working extensively on EU cross-border labour mobility with a focus on drivers, labour market integration and working conditions of the people concerned and policy response.

I am mostly working with European comparative and national individual-level micro-data both, including both cross-sectional and longitudinal analysis. I am also doing extensive institutional analysis.

I have a large European research networks due among others to my participation in international research projects and advisory boards. I have a network both in European academia (various countries) and with regard to more policy relevant actors in the field of labour market and social policies.

THREE MOST RECENT/RELEVANT PROJECTS

I am the Danish lead partner of “STYLE – Strategic Transitions for Youth Labour” [www.style-research.eu], a large-scale integrated collaborative project under the EU’s FP7 programme which is led by University of Brighton. I am among others involved in WP 6 Mismatch: Migration & Mobility.

THREE MOST RECENT/RELEVANT PUBLICATIONS


KEY MEMBERS OF MY RESEARCH GROUP

On the issues of EU cross-border labour mobility I am mostly cooperating with colleagues (including younger researchers) from abroad.

POTENTIAL CONTRIBUTION TO THE CHALLENGE OF MIGRATION

I can contribute with my knowledge of labour market and welfare state outcomes of EU migrant workers in a European cross-national perspective. I can do so on the basis of national or European comparative microdata. I have extensive international networks on this issue.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

I have published extensively on issues of constitutional law and human rights – notably the European Convention on Human Rights. I have taken a special interest in the limits of human rights law, including the concept of an “emergency”. I follow closely general European constitutional and human rights developments, among others through my membership of the European Group of Public Law.

I have co-written three policy reports requested by the Danish Government; this and similar experiences over the years means that I am quite familiar with working together with academics from other disciplines than law. Indeed, I find such collaboration very rewarding.

My publications are available on the Faculty website: http://research.ku.dk/search/?pure=en/persons/168556

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

I can contribute with a combined constitutional and human rights law perspective on migration, something which I believe is very much needed. The increasing migration into Europe – and the complex economic, social, cultural and security challenges that flow from it – has resulted in a situation where there are now several indications of a very potential clash between a) the humanitarian principles underlying international refugee and human rights law and b) the need and imperative of the state (and the European Union!) to maintain internal stability and order. (How) can this clash be avoided, preserving both the essence of humanitarianism and the integrity and stability of European states and the societies within them? Can we adjust the interpretation and application of the current legal protection scheme to the situation at hand? Or do we need to build into the existing legal protection scheme some new (emergency) exceptions or other “safety-valves” to protect national stability and order state?
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
Jessica Carlsson is a psychiatrist with both clinical and scientific expertise in assessment and treatment of mental health problems among immigrants and refugees. She has been working within this area since 2000. The main areas of research are treatment outcome studies regarding trauma-affected refugees and mental health assessment and treatment in a transcultural context. Furthermore she has an interest in prevention of development of mental health problems among trauma-affected refugees. Jessica Carlsson is the research manager at CTP and established a research group with six PhD students, a postdoc and a senior researcher.

I COLLABORATE WITH THE FOLLOWING INSTITUTIONS AND RESEARCHERS:
• Prof. Roberto Lewis Fernandez, New York State Center of Excellence for Cultural Competence
• Prof. Ruth Lanius, University of Western Ontario, Canada
• Prof. Derrick Silove, University of New South Wales, Australia.

THREE MOST RECENT/RELEVANT PROJECTS
• The encounter between clinicians and migrant patients – a study on cultural competence and the Cultural Formulation Interview, 2015-
• Treatment of sleep disturbances in trauma-affected refugees – a randomised controlled trial [5th randomised study at CTP] 2016-
• Prevention of trauma-related mental health problems- early intervention among newly arrived refugees 2016-.

THREE MOST RECENT/RELEVANT PUBLICATIONS
• Carlsson JM, Olsen DR, Kastrup M, Mortensen EL., Late mental health changes in tortured refugees in multidisciplinary treatment, Journal of Nervous and Mental Disease, 2010;198(11)824-828
• Carlsson J, Sonne C, Silove D, From pioneers to scientists: challenges in establishing evidence gathering models in torture and trauma mental health services for refugees, Journal of Nervous and Mental Disease, 2014; 202(9)

KEY MEMBERS OF MY RESEARCH GROUP
Postdoc Charlotte Sonne, MD, PhD
Senior researcher Sabina Palic, cand.psych, PhD.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
I can contribute with my knowledge on mental health, assessment and treatment among trauma-affected refugees and immigrants. An important strength is the close connection between clinical work and research. The projects are planned in close collaboration with the clinical staff according to the needs of patients as well as clinicians and the results can therefore be implemented at CTP and at other similar institutions. Very little evidence exists regarding outcome of early intervention as well as treatment for trauma-affected refugees and there is an urgent need for studies on these topics.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
My research has mainly been in the fields of migration; transnational social networks and family relations; care work, especially involving migrant care workers.

I work with a large group of dynamic young researchers who have excellent skills within the area of migration and integration research.

In the past I have collaborated with colleagues at The Danish National Centre for Social Research, Copenhagen; The Danish School of Education, Aarhus University; Concordia University, Montreal; Oxford University.

THREE MOST RECENT/RELEVANT PROJECTS
• Biometric Border Worlds: Technologies, bodies and identities on the move. (PI) 2016-2019
• The New Rural: The meaning and consequence of asylum centers in local communities (Den nye landsbefolkning: Asylcentre betydning og konsekvens for lokale fællesskaber) [PI] 2015
• Education, mobility and citizenship: An anthropological study of educational migration to Denmark (PI Karen Valentin) 2010-2014.

THREE MOST RECENT/RELEVANT PUBLICATIONS

KEY MEMBERS OF MY RESEARCH GROUP
Associate Professor Kristina Grünenberg, Postdoc Perle Møhl, Postdoc Anja Simonsen, Postdoc Karina Dalgas, Postdoc Birgitte Romme Larsen, Postdoc Zachary Whyte, University of Copenhagen.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
• External borders of the EU: control, management including use of biometrics
• Migration of non-EU residents within the EU/Schengen area
• Integration, e.g. tackling immigration including socio-economic and cultural challenges.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My research critically explores issues of workplace diversity, organizational inequality and power relations with a particular focus on the intersection of class, ethnicity, gender and professional training. I further more draw on 15 year of work experience with labor market integration and diversity management from both the public and private sector. My research departs from an organizational level analysis with an interest in how organizational diversity and inequality processes are embedded in organizational set-up and larger societal structures and discourses on difference and immigration. Methodologically I combine critical ethnography and action research/intervention-based methods to advance a problematizing and practitioner-relevant diversity research agenda departing from local contextualized cases. Within these topics I have collaborated with Copenhagen Business School, Stockholm School of Economics and San Diego State University on research on diversity work in a variety of Danish, Swedish and North American organizations. Currently I work as an industrial postdoc researcher for ISS A/S and Copenhagen Business School on diverse teams and their leadership on how to achieve diverse teams balancing gender, ethnicity, age and tenure with a focus on recruitment, onboarding, tenure and team leadership processes.

THREE MOST RECENT/RELEVANT PROJECTS

• ‘Diverse Teams in ISS A/S – on team dynamics and team leadership in diverse teams’ (ISS and CBS)
• ‘Leading Cultural Diversity Ethically’ Centre for Advanced Studies in Leadership, Stockholm School of Economics.
• Diversity & Difference Cluster, CBS.

THREE MOST RECENT/RELEVANT PUBLICATIONS


POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

My research can contribute to knowledge on how to integrate an increasingly diverse labour force including first and second generation immigrants. Frist, my research can feed into cross-country knowledge of inclusive labour market policies and a legal framework promoting labour market access and utilization of immigrant’s resources and skills to the benefit of social cohesion, general welfare and equality. Second, my research provides in-depth knowledge of diversity management and corporate social responsibility policies and practices applied in a variety of organizations on a daily basis to tackle cultural differences, language barriers, organizational conflicts, and inclusion/exclusion processes related to distribution of status, privilege and disadvantage. This kind of research can help to promote cross-country comparative studies taking into account national and historical traditions, policies, practices and trends as well as organizational level practices. Such comparative research on active labor market related inclusion and welfare policies – and how these are applied at organizational level – can help to progress equal access to employment, fair opportunities structures and hence socio-economic equity between majority and minority groups.
ASSOCIATE PROFESSOR
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PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
Marie Nørredams research is focusing on analysing problems of access and inequity regarding utilisation of health services related to migration, ethnicity and social status as well as patterns of health and disease among migrants and ethnic minorities with a special focus on mental health, cancer and infectious diseases. Beside her work at the University she is an MD at the Immigrant Health Clinic at Hvidovre Hospital. She has practical experience in clinical medicine with a special interest in psychiatry and international health. She is also chairman of the Danish Society for Migrant Health. She is part of several networks e.g. Nordic network on refugee children, COST ADAPT.

THREE MOST RECENT/RELEVANT PROJECTS
• Coming of Age in Exile [CAGE] – Health and Socio-Economic Inequities in Young Refugees in the Nordic Welfare Societies www.cage.ku.dk
• Morbidity and mortality among migrants in Denmark compared to the majority population – registry studies based on the Danish migrant cohort
• Culturally Competent in Medical Education [C2ME].

THREE MOST RECENT/RELEVANT PUBLICATIONS

KEY MEMBERS OF MY RESEARCH GROUP
PhD fellow Line Neerup Handlos, http://mesu.ku.dk/staff/?pure=en/persons/276210
PhD fellow Hanne Winther Frederiksen, http://mesu.ku.dk/staff/?id=181329&vis=medarbejder
PhD fellow Amina Bargadouch.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
She can contribute with her knowledge of migrant and ethnic minority health, and has access to the following resources in the Department of Public Health and MESU: Networks, Researchers, Communication infrastructure e.g. newsletters and a web platform, research support, expertise in organising seminars and PhD courses.
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PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
My previous research has mainly been in the fields of multilingualism, language policy, language ideology and institutional gatekeeping encounters. I look at the processes of linguistic and cultural ‘fitting in’ at multilingual workplaces. I am also interested in how norms and ideologies influence integration of refugees and migrants in different European contexts. I have access to a unique dataset of authentic audio-recorded job interviews with second language users of Danish, interviews with managers and job applicants. I have collaborated with job centres, language schools and non-profit Danish organizations responsible for integration. I am a member of several international research networks on language in the workplace, e.g. The New Speakers Network (WG 3, New Speakers as Workers), AILA ReN (Migrants in working life: Language, identities and positions), WACC research group at Warwick University (Working and Communication across Cultures) and the SIA Denmark.

THREE MOST RECENT/RELEVANT PROJECTS
• ‘All dressed up and nowhere to go’ – A qualitative study of linguistic, cultural and ideological aspects of job interviews with second language users of Danish (PhD project)
• ‘The Language Strategy – More languages for more students’ (postdoctoral research project within the field of L2 needs analysis aimed at strengthening the learning environments at the university and preparing students for the global job market)
• Attitudes to foreign accents – A quantitative study of Danish spoken with different foreign accent and its implications for integration in Denmark (MA-project).

THREE MOST RECENT/RELEVANT PUBLICATIONS

KEY MEMBERS OF MY RESEARCH GROUP
Charlotte Øhrstrøm (University of Copenhagen), Dorte Lønsmann (Copenhagen Business School), Jo Angouri (University of Warwick).

POTENTIAL CONTRIBUTION TO MIGRATION CHALLENGE
I can contribute with my knowledge of workplace interaction, in particular the recruitment process, including job interviews, subsequent assessment meetings and phase-in processes at multilingual workplaces. I have access to the Danish Immigration Service, various job centres, language centres and workplaces specialized in integrating migrants and international mobility staff. My research and experience will contribute to identify best practice examples in the daily interaction between societal institutions and individuals from various sociocultural and linguacultural backgrounds. It will offer suggestions for how we can standardize the communication in various institutional contexts (e.g. work, school, etc.) that are important for both migrants and local institutions. These suggestions can be included in teaching materials and official guidelines.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My previous research has mainly been in the fields of minority language users, language and mobility, minority language use in mainstream education. I have published on health & food practices in mainstream education, language use and language regimentation, (in)security, language ideologies etc. I have access to the following unique resources: data base on language use over time (6-7 years) in a public school.

I have in the past collaborated with researchers within colleagues from Tilburg University (Jan Blommaert, Piaa Varis), King’s College (Ben Rampton), Jyväskylä University (Sirpa Leppänén), University of Leuven (Karel Arnaut), University of Pennsylvania (Rob Moore, Asif Agha) as well as a wide range of others.

THREE MOST RECENT/RELEVANT PROJECTS

The Copenhagen Studies in Everyday Languaging
Mother tongue education in the superdiverse metropolis of Copenhagen
Everyday languaging and street life in Copenhagen.

THREE MOST RECENT/RELEVANT PUBLICATIONS

The very sensitive question: Chronotopes, insecurities and Farsi heritage language classrooms. w/ Narges Ghandchi. Pragmatics & Society. (Forthc. 2016)

KEY MEMBERS OF MY RESEARCH GROUP
Andreas Stæhr, Thomas Nørreby, Narges Ghandchi, Liva Hyttel-Sørensen.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
I can contribute with my knowledge of language, children, minority language issues, language ideologies, public education, linguistic interaction, ethnography and security, culturally embedded food and health practices. I can see how my research and experience would contribute to identify language related challenges, concerning the state, borders or the individual of all kinds, but in particular:
• Problems in the educational sector (heterogeneous student populations; large differences in students’ linguistic repertoires; poor conditions of foreign language education and mother tongue education)
• The everyday enactment and understanding of (in)security through language
• How the notion of health is and isn’t applied best to educate the population
• Integration through language and integration as a linguistic phenomenon
• Unfortunate situations rising from the treatment of multilingualism as a phenomenon that will or can be changed.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My previous research has mainly been in the fields of health law, public health law, patients’ rights, health and human rights, biolaw and bioethics, law, science and technology studies, European and Nordic cross disciplinary network.

I am currently part of the COST-action ADAPT, which aims to promote the adoption and implementation of policies responding to this increased diversity. It builds on the achievements of a previous COST Action [Cost Action IS0603 on Health and Social Care for Migrants and Ethnic Minorities], which reviewed health inequalities among migrants and ethnic minorities as well as the measures designed to remedy them.

THREE MOST RECENT/RELEVANT PROJECTS
• COST-action – ADAPT (Adapting European health systems to diversity – see more on this link http://www.cost.eu/COST_Actions/isch/IS1103).
• Governing Obesity, Funded by the University of Copenhagen Excellence Programme.
• Genomic History of Denmark, Funded by the University of Copenhagen Excellence Programme.

THREE MOST RECENT/RELEVANT PUBLICATIONS

A list of my publications is available on my website.

KEY MEMBERS OF MY RESEARCH GROUP
PhD Fellow Celine Brassart Olsen, and PhD Fellow Katharina ò Cathoir. They are both experts in the field of health and human rights.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
I can contribute with my knowledge of health and human rights in general and more specifically with my insight in undocumented migrants’ rights to health. I can draw of professional and interdisciplinary networks both nationally, and in the Nordic countries and Europe.

I would very much like to see how my research and experience would contribute to identify how we could enhance migrant health in general and more specifically how we can ensure undocumented migrants’ access to health care services.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
My research uncovers factors that impede and promote interpersonal interaction across national, cultural, ethnic, and—to some extent—linguistic barriers. I am particularly interested in workplace diversity, and how it is best managed. Some of the questions my research addresses are: What stereotypes do national (cultural, ethnic, linguistic) social categories activate, and to what (individual, team, and organizational) consequences? What are the implicit biases (prejudice, discrimination) against co-workers, subordinates, and leaders of certain national and cultural backgrounds? What are the individual and organizational competences that mitigate or eliminate these biases? What promotes coordination, collective identification, and social cohesion in diverse groups? While most of my research has focused on interactions between highly skilled foreign and local workers (i.e., in multinational teams and organizations), I have recently developed an interest in the workplace and social integration of migrants more broadly. My research network spans Denmark (CBS, DTU, Aarhus University), Spain (IESE Business School, Carlos III), USA (UC Irvine, San Jose State University), Sweden (Uppsala University, Stockholm School of Economics, Kristianstad University), among others.

THREE MOST RECENT/RELEVANT PROJECTS
• Cultural competence and leadership development in multinational and multicultural organizational settings (with Yih-teen Lee, IESE Business School, Soon Ang, Nanyang Business School, and others)
• Coordination and collaboration in a multinational orchestra (with Silviya Svejenova, CBS)
• Implicit hierarchies of nations and ethnicities (with Laura Bailing, CBS)

THREE MOST RECENT/RELEVANT PUBLICATIONS

KEY MEMBERS OF MY RESEARCH GROUP
I am a member of Diversity & Difference research cluster (under the Public-Private platform at CBS). I also collaborate with Eric Guthey as part of The Leadership Collaboratory at CBS.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
My main contributions stem from my expertise in the micro- and meso level dynamics in interactions between migrants and host-country nationals, and more broadly, my expertise in collaboration across national and cultural barriers in teams and organizations. I can help address the migration challenge at the level of the individual migrant and her immediate social milieu: Despite the barriers, how can she do better and get ahead in the workplace? How can her colleagues also benefit from this interaction? What can her leaders do to promote integration?
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
My research falls within the fields of comparative political economy and comparative politics, with a focus on issues relating to economic development and democratic governance. I mainly focus on the relationship between institutions, democracy, economic growth, and poverty; and on issues concerning administrative and political corruption in developing countries. I currently work on a project relating to poverty and electoral/political corruption in developing countries, with a special focus on South Africa and Kenya. This is also relevant for the issue of migration, since migration from South to North (and within the African region) is often triggered by poverty and lack of economic opportunities. I also have a keen interest in issues of research designs and methods, with a special focus on quantitative methods and quasi-experimental designs applied to both micro and macro data. I have a strong international network in Europe, USA, and Africa dealing with research on governance, civil conflict, and poverty, which is highly relevant to migration.

THREE MOST RECENT/RELEVANT PROJECTS
I am Principal Investigator of the project 'Crooked Politics: Vote Markets and Redistribution in Developing Countries', funded by The Danish Research Council for Independent Research. The project explores the causes and consequences of electoral corruption (particularly during election campaigns) with a special focus on the role of poverty and citizen information. Empirically, the project deals both with data from a broad cross-section of countries in Africa and Latin America, and with analyses of the cases of South Africa and Kenya. Our work in South Africa and Kenya involves large-n surveys, qualitative interviews, and lab experiments. The project includes partners from University of Oslo, University of Copenhagen, University of Cape Town, and the Busara Center for Behavioral Economics in Nairobi, Kenya.

THREE MOST RECENT/RELEVANT PUBLICATIONS

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
I can contribute to analyses concerning how poverty, institutions, and democracy affect migration, and therefore what national-level factors affect individuals’ decision to migrate. I can also contribute with strong skills in research design and social science methods.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My research has mainly been in the fields of organizational learning and adaptation. In my research I am focusing on: a) sensemaking and sensegiving in organizations, as exemplified in my research on crowd safety organizing, b) organizational improvisation, and knowledge networks/knowledge sharing. I am the co-founder and CBS-coordinator of Copenhagen Center for Disaster Research (COPE), established in the fall of 2012, in collaboration between Copenhagen Business School and University of Copenhagen. In the past I collaborated with faculty at Bocconi University, Boston University, College of Charleston, Stanford University, and Stevens Institute of Technology, and I currently collaborate with faculty from University of Copenhagen, University of Western Ontario and University of Trento.

THREE MOST RECENT/RELEVANT PROJECTS

- Nordic Centre of Excellence on Resilience and Societal Security (NORDRESS) (2014-)
- Crowd Safety Management (2007-)

THREE MOST RECENT/RELEVANT PUBLICATIONS


KEY MEMBERS OF MY RESEARCH GROUP

Associate Professor Ioanna Constantiou, PhD Fellow Rasmus Dahlberg, and Assistant Professor Arisa Shollo.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

I can contribute with my knowledge of knowledge sharing and knowledge networks, organizational learning and adaptation, sensemaking and sensegiving, and I have access to a rather elaborate international network of scholars in North America and Europe. I can see how my research and experience would contribute to identify how we may attempt to influence the choice to migrate to Europe from other continents.
PROFESSOR NILS HOLTUG
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PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
My previous research has mainly been in the fields of equality, migration, social cohesion, multiculturalism, secularism, political philosophy.

I am director of Centre for Advanced Migration Studies (AMIS), Faculty of the Humanities, University of Copenhagen. The centre has almost 100 affiliated researchers from a wide variety of disciplines, including anthropology, ethnology, sociology of religion, history, philosophy, linguistics, literary studies and film- and media studies. I am also on the board of directors of IMISCOE, which is the largest network for migration research in Europe.

THREE MOST RECENT/RELEVANT PROJECTS
• The Politics of Social Cohesion, an interdisciplinary project with 8 researchers affiliated, for which I received the Sapere Aude Top Researcher Grant from the Danish Independent Research Council.
• Social Cohesion and Ethnic Diversity, funded by the Danish Strategic Research Council, where I served as co-PI with Garbi Schmidt (RUC).
• Centre for the Study of Equality and Multiculturalism, which was funded by a grant I received from the Danish Research Council for Culture and Communication, and where I served as director.

THREE MOST RECENT/RELEVANT PUBLICATIONS
• Nils Holtug, Kasper Lippert-Rasmussen and Sune Lægaard (eds.), Nationalism and Multiculturalism in a World of Immigration, Palgrave Macmillan 2009.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
I can contribute with my knowledge of migration, social cohesion, equality, justice, refugee crisis, and have access to the following resources: AMIS, IMISCOE [see above].
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
My research focuses on religion and modernisation in India and Denmark. I have in the past collaborated with PhD Peter Lüchau (then at the University of Copenhagen) professor (emer.) Peter Gundelach, (University of Copenhagen), professor Garbi Schmidt (then senior researcher at the SFI, now professor at RUC), professor Amit Prakash (JNU, New Delhi) and professor Kumkum Bhattacharya [Visva Bharati University, Santiniketan].

THREE MOST RECENT/RELEVANT PROJECTS
Velfærdsprojektet, SFI (participation from the University of Copenhagen).

THREE MOST RECENT/RELEVANT PUBLICATIONS

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
I can contribute with my knowledge of religious authority and religious organisations and have access to the following resources Department of Cross-Cultural and Regional Studies/colleagues: Margit Warburg, Frank Sejrsen, Brian Jacobsen, Niels Valdemar Vinding.

I would very much like to/I can see how my research and experience would contribute to identify how we can address religious and other social values at different stances of the process of migration.
ASSOCIATE PROFESSOR
PIA SCHWARZ LAUSTEN

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PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
My previous research has mainly been in the fields of a) contemporary migration literature in Italian, and b) representations of Islam and the Turks in Early modern Italian literature.

I have access to the following unique resources: All kinds of narratives, film, media representations in Italian language; a large network of scholars within migration literature. I have in the past collaborated with a number of national and international scholars from all over the world within the field of migration literature.

THREE MOST RECENT/RELEVANT PROJECTS
• Islam in European Literature (2007-today), funded by the Danish Research Council
• Conference: Migration and Literature in Contemporary Europe
• In process: Childhood and Migration. Representations in European Film, Media and Literature.

THREE MOST RECENT/RELEVANT PUBLICATIONS
• Migration and Literature in Contemporary Europe [ed. with Mirjam Gebauer], Martin Meidenbauer Verlag 2010.
• Five articles on Menavino, Spandugino, Cambini, Erizzo, and Dolce in: Christian-Muslim Relations, a bibliographical History: Western Europe (1500-1600), vol. 6., red. / David Thomas; John Chesworth. Brill, 2014.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

Broadly speaking, my research is in the fields of international protection of refugees and migration with a regional focus. Specifically, I am interested in examining the action taken by EU in tackling the challenges posed by mixed migratory movements. In particular, in my work I looked at the international responsibility of the EU and its Member States for violations of human rights law, with a specific focus on Frontex Border Agency (see publications below). Further, I am presently working on solidarity and burden sharing within the EU with a focus on migration, asylum and borders. It is my intention to expand this research to the global level so to include an investigation on solidarity and burden sharing between the EU/Member States and third countries. I have access to the following unique resources: network of colleagues in Denmark and abroad, contact with Frontex personnel, knowledge of different languages to access legal and non-legal documents.

I have in the past collaborated with Morten Broberg and Hanne Petersen (Faculty of Law, University of Copenhagen), Ian Manners and Chenchen Zhang (Department of Social Science, University of Copenhagen).

THREE MOST RECENT/RELEVANT PROJECTS

• Solidarity Colloquium – Global and European Issues of Solidarity [http://jura.ku.dk/cecs/calendar/solidarity-colloquium/]

THREE MOST RECENT/RELEVANT PUBLICATIONS


POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

I can contribute with my knowledge of international and EU law and policy on border control, migration and asylum and have access to the following resources: network of researchers in Denmark and abroad working on migration and refugee issues, in particular Aarhus University and Aalborg University (Denmark), Lund University (Sweden), Queen Mary University (London), Tilburg University and Utrecht University (The Netherlands); contacts with Frontex personnel in connection to my previous research. I would very much like to contribute with my research and expertise to identify how the European Union and its Member States can efficiently control its external frontiers without disregarding their EU and international obligations and find workable solutions to the issue of EU burden-sharing.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
My previous research has mainly been in the fields of culture, identity and diversity management. I have researched how culture (national as well as organizational) creates barriers for the inclusion of minorities into the workplace. I have mostly focused on the inclusion and integration of women and ethnic minorities finding that certain historically produced discourses of difference locks individuals into their minority position making it very difficult to break through the pre-defined category (glassceilings of different kinds). On this foundation, I currently work on developing norm-critical methods that can create the necessary interventions for organisations to more successfully work with diversity and inclusion. I have access to a range of organizations in which I do my fieldwork. All of these organizations work very openly with our research group allowing us to test our methods. This willingness and openness of these organisations is extremely important in order to be able to develop the necessary methods for intervention. Among these organisations are The Danish Defence, The Greenlandic Police, ISS, UNOPS. I collaborate with a range of well-known international scholars, among others Professor Karen Ashcraft from University of Colorado, Boulder and Professor Allison Pullen from Macquarie University, Sydney.

THREE MOST RECENT/RELEVANT PROJECTS
• Leading Cultural Diversity Ethically (sponsored by the Ragner Söderberg Stiftelse, Sweden)
• Establishing the cluster for Diversity and difference at Copenhagen Business School
• Managerial identity (sponsored by Handelsbanken, Sweden).

THREE MOST RECENT/RELEVANT PUBLICATIONS
• Spectres of colonialism: Illusionary equality and the forgetting of history in a Swedish organization, Management and Organizational History, vol. 8, no. 1, 62-76.
• From affirmative to transformative diversity management: How the logics of the welfare model obstruct ethnic diversity in the Danish workforce', Scandinavian Journal of Management.

KEY MEMBERS OF MY RESEARCH GROUP
Dr. Lotte Holck, Julie Lorenzen, Jannick Friis Christensen.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
I can contribute with my knowledge of culture, identity, diversity management, inclusion and integration at the labour market and have access to key organisational organisations as well as international scholars. My research and experience would contribute to identify how we create better integration of migrants in the workplace.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My previous research has been in the fields of citizenship law and migration law, EU law, integration law and policy, linguistic diversity, and legal theory. In the past I have collaborated with the following institutions and researchers in Europe and North America including Professor Sybe de Vries: bEUcitizen (Utrecht University), Associate Professor László Marácz (University of Amsterdam), Professor Bruno de Witte, (Maastricht University and European University Institute, Florence), Professor Ulla Neergaard, Associate Professor CatherineJacqueson, (University of Copenhagen), Professor Marlene Wind (University of Copenhagen), Associate Professor Anne Lise Kjaer (University of Copenhagen), Professor Elena Ioratti (University of Trento), Professor Emanuele Rossi (Scuola Superiore Sant’Anna, Pisa), Professor Emeritus Jean-Claude Barbier (Université Paris 1 Panthéon Sorbonne), Professor Peter Kraus (University of Helsinki), Professor Will Kymlicka (Queen’s University), Professor Leti Volpp (UC Berkeley Law) and Professor Irene Bloemraad (UC Berkeley Sociology).

THREE MOST RECENT/RELEVANT PROJECTS

- Three-Year Postdoctoral Fellowship on Danish migration law (Principal Investigator), Danish Agency for Science, Technology and Innovation, Ministry of Science, Technology and Innovation (2009-2012)
- Research project on citizenship law and political philosophy on multiculturalism, Ph.D. fellowship, Faculty of Law, University of Copenhagen (2004-2009).

THREE MOST RECENT/RELEVANT PUBLICATIONS


KEY MEMBERS OF MY RESEARCH GROUP

Katarina Hyltén-Cavallius, PhD-student, Faculty of Law, University of Copenhagen.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

I can contribute with my knowledge of integration law and policies, on a domestic and supranational level and with my competences in interdisciplinary research. I have access to the following resources: Faculty of Law, University of Copenhagen and a European/US network of colleagues.

I can see how my research and experience would contribute to identify and analyse key legal areas for the evaluation of the impact of integration policies for immigrants in the Member States. These results could be used in order to design new and improved legal tools to implement at EU and national level.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

My research focuses upon issues and dynamics of (political) legitimacy, (collective) identity, and (public) opinion formation. I have studied how diversity management creates possibilities for the inclusion of minorities in the workplace, but also constrains whether and how minorities can be included. I am particularly interested in theories and practices of intercultural communication and have studied these in a number of empirical contexts, most notably in relation to the European Union (EU). My interest in the EU centres upon issues of treaty reform and public debate, but extends to other concerns, e.g. how the EU handles economic and humanitarian crises. Thus, my work primarily relates to the promotion of integration – in the workplace and socio-politically.

MOST RECENT/RELEVANT PROJECT

Establishing Diversity and Difference research cluster at Copenhagen Business School.

THREE MOST RECENT/RELEVANT PUBLICATIONS


POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE

I can contribute with conceptualizations and analyses of processes of public opinion formation regarding migration as well as discussions of how these relate to issues of the legitimacy of the policies and polities involved as well as the identities of affected groups and individuals.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
My research interests circulate around the return of religion into European public spheres, where popular emotions of ‘the sacred’ in the form of secular religions (fandom, celebrity, branded football clubs, nationhood, cult of self-improvement, messianic beliefs in entrepreneurship and economic growth) now threaten to clash with the more traditional religiosity that characterizes most immigrants from the Orient and North Africa. Various projects that I am pursuing at the moment look at these phenomena from a historical perspective and try to identify patterns through which mainstream host societies integrated and ‘civilized’ the often intensified religiosity of immigrant communities while at the same time harnessing the entrepreneurial and innovative potential of the disruption that immigration encapsulated.

THREE MOST RECENT/RELEVANT PROJECTS
• “Entrepreneurship, Religious Diversity and the Sacrality of the Refugee”: this is a collaborative research project on the continuous presence of ethnic/immigrant entrepreneurs in European societies since the 17th century and the influence of religious diversity on the making of entrepreneurialism.
• “Economic Theology”: this Handbook project (with Routledge) will bring together around 40 international scholars who reflect on the relationship between theology, religious beliefs, economics (as a social science), and the economy as a space of social practices.
• “Genealogy of Choice”: this project investigates the ways in which religious dispositions towards issues of free will and divine order have come together to shape our contemporary political-economic mind-set based on the idea of people needing and desiring to have free choice of everything from consumer products to the provision of public services (healthcare, education) and even the way we die.

THREE MOST RECENT/RELEVANT PUBLICATIONS
• “Bruce Barton and the economic theology of American ‘Big Business’”, in: Entreprises et Histoire (special issue on ‘Enterprise and Religion’), No. 81 (December 2015), pp. 143-146.

KEY MEMBERS OF MY RESEARCH GROUP
Jacob Halvas Bjerre; Marianne Bertelsen; Rasmus Johnsen; Maximilian Schellmann.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
My research can contribute to the element of ‘Promoting Integration’ by providing a better understanding of religious diversity as a driver for entrepreneurship and economic growth. While we have a lot of statistical evidence about the relatively poor performance of Muslim immigrants and their descendants as regards educational and economic parameters (attainment of secondary degrees, attachment to job market, average earnings, female labour market integration), we know very little about the economic ethic of these immigrant communities, and even less about the problem whether their religiosity acts as a hindrance to educational-economic achievements as is often suggested. This is in contrast to our historically well-established knowledge about the much higher educational-economic status of other religious immigrant communities in Central and Northern Europe since the early-modern period, namely Protestant Huguenots and Sephardic and Ashkenazic Jews.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
My previous research has mainly been in the fields of industrial relations e.g. collective bargaining in the private sector; labor migration/foreign workers; labor market organizations. My current research includes a project on foreign labor and foreign companies in construction. More broadly speaking my research is about employment relations in Danish as well as an international comparative perspective with a special view to private sector collective bargaining and labor migration. I have in the past collaborated with a wide range of Nordic, European and US colleagues on research projects, books, articles for international journals, teaching, international PhD-workshops, research evaluations, etc.

THREE MOST RECENT/RELEVANT PROJECTS
• Foreign workers and companies in the Danish construction sector: The project is contributing to a better understanding of foreign companies in the construction sector. There is also focus on wages and working conditions of posted workers. 200 posted workers are interviewed about their working life in Denmark. Published April 2016.
• The importance of social networks in the integration of labor migrants: This project studies the importance of networks for the migrants’ integration into the labor market. The project consists of a survey among EU citizens from Poland and Romania residing in Denmark and data analysis of register data. The survey data is linked to register data at the individual level. To be concluded in 2017.
• Danish companies’ use of Eastern European workforce: The project analyzed Danish companies’ use of migrant labor from Eastern Europe. The project was based on several different data sets and a survey of companies employing migrant workers. Data was collected from 829 Danish companies about their use of Eastern European workers. A book was published in June 2013.

THREE MOST RECENT/RELEVANT PUBLICATIONS
• Andersen, SK, Delvik, JE & Ibsen, CL. 2014, Nordic labour market models in open markets, Brussels: European Trade Union Institute.
• Andersen, SK & Felbo-Kolding, J, 2013, Danske virksomheders brug af østeuropæisk arbejdskraft, Museum Tusculanum.

KEY MEMBERS OF MY RESEARCH GROUP
Assistant professor Jens Arnholtz, Assistant professor Nana Wesley Hansen, PhD-student Jonas Felbo-Kolding, University of Copenhagen.

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
I can contribute to this area:
• Migration of non-EU residents within the EU/Schengen area
• Integration, e.g. tackling immigration including socio-economic and cultural challenges.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK
My research is situated in organization studies and organizational sociology. It focuses on the spaces, aesthetics and politics of organization in the fields of media culture, art, cities as well as education.

a) I am head of the Management & Entrepreneurship Group at CBS’ Department of Management, Politics and Philosophy. Here, activities entail the study of refugee settlements as spaces of organization (with Maximilian Schellmann) and the politics of ‘public’ or ‘social’ entrepreneurship (with Anne Sofie Fischer).

b) I am also Director of the Centre for Digital Cultures, Leuphana University Lüneburg (Germany), with several years of experience in developing and realizing large-scale EU-funded research and development projects. This includes setting up and organizing knowledge exchanges with partners from the Global South (see e.g. http://www.leuphana.de/en/research-centers/cdc/post-media-lab.html) as well as collaborating on current initiatives on migration and work in digital cultures.

THREE MOST RECENT/RELEVANT PROJECTS
• Centre for Digital Cultures [http://www.leuphana.de/en/research-centers/cdc.html]
• Parcitypate: Art and Urban Space [http://www.kampnagel.de/de/programm/archiv/?rubrik=archiv&detail=28]

THREE MOST RECENT/RELEVANT PUBLICATIONS
• Baxmann, Inge, Beyes, Timon and Claus Pias (Eds.) (2016) Social Media – New Masses. Diaphanes and University of Chicago Press

KEY MEMBERS OF MY RESEARCH GROUP
Anne Sofie Fischer, Maximilian Schellmann, Renée Ridgway (CBS)
Clemens Apprich (Research Associate), Manuela Bojadzijev, Assistant Professor for Globalized Cultures (Lüneburg), Prof. Nishant Shah (Lüneburg and Centre for Internet and Society, Bangalore).

POTENTIAL CONTRIBUTION TO THE MIGRATION CHALLENGE
In general terms, I can contribute with my knowledge on processes of organizing and their politics as they take place in contemporary cities. In addition, I have a strong experience in organizing international research projects and access to a large network of scholars and activists in and beyond Europe. More specifically, our current research on the spatial organization of refugee camps has direct implications for questions of integration and access; and our conceptual and methodological knowledge about new and alternative forms of entrepreneurship enables the study and understanding of the forms and the potential of migrant entrepreneurship.
PROFESSIONAL PROFILE: RESEARCH INTERESTS, RESOURCES, EXPERIENCE, NETWORK

Professor at the University of Copenhagen since 2009, first in EU Market Law and then in EU Law. Prior to that, Professor of Competition Law at the Copenhagen Business School. Appointed “expert member” to several boards/committees (a.o. Danish Council of Competition and Danish Energy Regulatory Authority). Currently deputy member of the Appeals Permission Board which holds a central role in the Danish court system. President of the International Federation for European Law (FIDE) from 2013-14, organizer of 2014 FIDE-Congress. Presently I am the President of the Danish Association for European Law. I have published widely in various areas of EU Law. I hold a PhD from the European University Institute, Florence (1998). I am responsible for many of the EU-law courses (BA and MA) at the Faculty of Law at the University of Copenhagen, which mainly focus on the internal market. The academic year 2015-16 is spent at the Faculty of Law/St. John’s College, University of Oxford. I have in the past been involved in the following larger research projects: “Blurring Boundaries: EU Law and the Danish Welfare State” and "Towards a European Legal Method: Synthesis or Fragmentation” in collaboration with especially Professor Ruth Nielsen, Copenhagen Business School (CBS).

THREE MOST RECENT/RELEVANT PROJECTS
• “Legal Issues of Services of General Interest” in collaboration with Johan Willem van de Gronden, Faculty of Law, Radboud University, Nijmegen, The Netherlands; Markus Krajewski, Fachbereich Rechtswissenschaft, Universität Erlangen-Nürnberg, Erlangen, Germany; Erika Szyszczak, School of Law, University of Leicester, UK
• “All Rights Reserved? Barriers towards EUropean CITIZENSHIP” – EU FP7 project coordinated by Utrecht University, The Netherlands, see also: http://beucitizen.eu/
• “The Choice for Europe since Maastricht – Member States’ Preferences for Economic and Fiscal Integration” - Horizon 2020 project coordinated by Universität Salzburg, Austria, see also: https://www.uni-salzburg.at/index.php?id=67589&L=1

THREE MOST RECENT/RELEVANT PUBLICATIONS
• Neergaard, U.: ”When Poverty Comes in at the Door, Love flies Out the Window: The Influence of Eurozone Reforms Upon the Social Dimension of the EU – and Vice Versa” (June 2016) European Labour Law Journal. See also: http://research.ku.dk/find-a-researcher/?pure=en%2Fpersons%2Fulla-neer-gaard%2F70714aa-b5cf-4981-b366-0f269b5e0a3e%2Fpublications.html

KEY MEMBERS OF MY RESEARCH GROUP
Associate professor Catherine Jacqueson and Postdoc Silvia Adamo.